

**KARNATAKA STATE MEDICAL AND SALES REPRESENTATIVES' ASSOCIATION**  
(Affiliated to FMRAI & CITU)

(Registered under the Indian Trade Union Act, 1926 {No. MYS TUA-700/99-2000})

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Date: 23-05-2022

To;

All the State Working Committee members,  
All Attended Delegates, 26<sup>th</sup> state conference,  
KSM & SRA.

Dear Comrades,

**Sub: Proceedings and Minutes of the 26<sup>th</sup> State Conference of KSM & SRA**

The 26th State Conference of KSM & SRA was held on 21<sup>st</sup> and 22<sup>nd</sup> of May, 2022 at Raichur. The Conference started with hoisting of KSM & SRA flag by Com. L. M Peshwa, President, KSM & SRA at 9.30AM. After the hoisting of flag, floral tributes were laid to the martyrs by Com.Ramesh Sundar R, President FMRAI, Com. K. Sunil Kumar, Secretary, FMRAI, and Com.K.N.Umesh, Secretary, CITU and all others KSM&SRA leaders and Delegates.

By 10.15 AM a colourful rally was taken out from the Venue by the delegates joined by the General Members of Raichur Unit demanding Zero GST on Medicines, to stop unethical trading of Medicines, Reduce the Prices of essential medicines, stop black marketing Medicines by pharmaceuticals companies, scrap the labour codes, demanding the Karnataka government to take stern action on law violating companies Anglo French Drugs and industries Limited, British Biologicals and Himalaya wellness company and implementation of Labour Laws to SPE's. The Venue of the Conference was **SRI MALLAN NARAYAN KALYANA MANTAP OPP RAM MANDIR STATION ROAD, Raichur.**

The Venue was named after Com. W B Jambekar Nagara, former Treasurer KSM&SRA. The venue hall was named after Com. S G Deshpande Sabhangana, senior member of Kalaburagi unit, Stage was named after Com. Vishwanath Patil Vedike member of KSM&SRA from Raichur Subunit. The Entrance was named after Com. Veeran Gouda Patil Dwara member of KSM&SRA from Raichur Subunit.

Com. L. M Peshwa, President, KSM & SRA, placed the condolence resolution and two minutes of silence was observed as a mark of respect to the people who lost their lives in this intervening period.

**The Inaugural Session of the Conference started at 11.00AM. The organising Secretary, Com. Rajshekar B patil, welcomed the gathering and gave a brief about the importance of Raichur. Dr. Nagaraja Bhalki, MS, Secretary, Indian Medical Association (IMA), Raichur Branch, Raichur greeted the delegates. Chief Guest Dr. Shivaraj Patil, MD General Medicine, Hon'ble MLA, Raichur constituency Addressed the Delegates. Dr.Com. Ramesh Sundar R, FMRAI President, delivered the Inaugural address. Com K N Umesh, Secretary, FMRAI, Com Sharanabasappa CITU District**

**Secretary, Raichur, Com Bhanu Kiran, President TMSRU and Com. B Chandra Kumar General Secretary, KSM&SRA addressed the gathering.**

**Com. Gururaj Desai, Vice President KSM&SRA**, Coordinator for the Organising Committee 26th State Conference delivered the vote of thanks. The inaugural Session concluded at 1.30PM.

The Delegate session of the Conference began at 3.00PM. The Registration of the delegates was held between 9.30AM to 10.30AM and during the lunch time. The Delegates were provided with printed books of conference documents, Pen, Delegate Badges, Tags and water bottles.

Com.L M Peshwa, President, KSM & SRA, delivered his presidential address.

Com.B Chandra Kumar, General Secretary, KSM & SRA, placed the General Secretary's Report, and Com. Jayaganesh, treasurer, KSM & SRA, presented the Treasurer's report.

The following Resolutions were placed for adoption.

- **Resolution appreciating Raichur Unit**

Proposed by: L. M Peshwa, President, KSM&SRA

Seconded by: B Chandra Kumar, General Secretary, KSM&SRA and all the Delegates.

- **Resolution against the State Government on state related demands.**

Proposed by: Com A S Sathya Poorna, State Secretary, KSM&SRA

Seconded by: Com Venkatesh A, Unit Secretary Davangere, KSM&SRA.

- **Resolution Against the Managements of the Pharmaceutical Companies on violation of 8 hours work, Non Implementation SPE Act (Sales Promotion Employees (Conditions of services) Act, 1976), forcibly involving Sales Promotion Employees by management personnel in unethical practices, not giving Bonus, not providing ESIC facilities for eligible, stop interference in trade union activities, newer forms of attacks to exploit the Sales Promotion Employees in the name of advancement of technologies and for formation of Grievance committee.**

Proposed by: Com. Anandraju, Joint General Secretary, KSM&SRA.

Seconded by: Com Sharanabasappa, Kalaburagi unit Secretary, KSM&SRA.

- **Resolution Against Price Rise and Demand to the Employers**

Proposed by: Com. Vinayak R Desai, State Secretary, KSM&SRA.

Seconded by: Com. Ashok S G, shimoga Unit Secretary, KSM&SRA.

- **Demand to Central Government to Frame and Notify Statutory Working Rules for sales promotion employees.**

Proposed by: Com. C B Kulkarni, Working Committee Member, FMRAI.

Seconded by: Com Praveen Kumar, State Secretary, State Secretary, KSM&SRA.

- **Resolution to commemorate the 100 years of May Day Celebration in view of completing the 75 years of Independence and to make the CITU All India conference to be held in Jan, 2023 at Bengaluru a grant success.**

Proposed by: Com. Anandraju, Joint General Secretary, KSM&SRA

Seconded by: Com A S Sathya Poorna, State Secretary, KSM&SRA.

### **The Resolutions were adopted unanimously by the delegates.**

The business session on the first day concluded at 7.00PM followed by Dinner.

**On the Second day**, i.e on 22<sup>nd</sup> May, 2022, the delegate session resumed at 10.30am. 22 delegates from 16 Subunits deliberated on the General Secretary's and Treasurer's reports.

**Com A koteswara Rao, Vice President, APMSRU, Com Venkat, BSN All India Convenor**, greeted and addressed the Delegates on timely intervention on the issues and demands of SPE's and membership renewals, attack of state and central governments on the employees rights. Cipla movement and timely intervention by FMRAI saved the sales promotion industry, need to educate the new members and need for united struggles.

Com. K.Sunil Kumar, Joint General Secretary, FMRAI, addressed the delegates on the second day on various SPEs challenges, appreciated for hosting the FMRAI GCM at Mysuru, challenges the workers will have in labour codes and need to resist, unethical practices by the pharmaceuticals companies, focus on the membership at major subunits, appreciated the demonstration held at Bengaluru on Karnataka based companies, the need for allocation of budget by the central government to 5% of GDP on Health and growing communal riots and need for workers for consolidation. Com. B Chandra Kumar, General Secretary, replied on the deliberations by the delegates.

The list of delegates spoke on General Secretary Report from the following subunits:

<b>Unit Name</b>	<b>List of Delegates spoke on GS Report</b>	<b>Unit Name</b>	<b>List of Delegates spoke on GS Report</b>
<b>Bagalkote</b>	Com Aravind	<b>Mandya</b>	Com Krishna
<b>Bellary</b>	Com Venkatesh	<b>Mangaluru</b>	
<b>Belagavi</b>	Com sadashiva Bapat	<b>Mysuru</b>	Com Kiran, Com Lakshmisha
<b>Bengaluru</b>	Com Rajkumar	<b>Raichur</b>	Com Tothaiiah, com Chenna Basappa
<b>Bidar</b>		<b>Shivamogga</b>	Com. Dushyendra,
<b>Davangere</b>	Cpm Greesh and com Lohithaswa	<b>Sirsi</b>	
<b>Gadag</b>	Com prasanna	<b>Tumukuru</b>	Com Basavaraj
<b>Hassan</b>	Com Rajesh, Com Krishna.	<b>Udupi</b>	
<b>Hubballi</b>	Com Sathyanarayana	<b>Vijayapura</b>	Com Vijaya Ghorpade
<b>Kalaburagi</b>	Com Bheem Rao kulkarni, Com Rakesh, Com shivaputhra	<b>Kolar</b>	Com Ashok kammer

The following Clarifications, observations and suggestions, during the deliberations by the delegates, were submitted by the General Secretary.

1. Online pharmacies and retail chemists and need for unit movement by SPEs and chemists and Druggists Association to resist the monopoly and protest the small and medium wholesalers and chemists.
2. ESIC benefits to be circulated.
3. More emphasis to be given on membership, unit functioning and council functioning.
4. The 3 subunits Kalaburagi, Bidar and Vijayapura demonstration before the kalaburagi labour department against the violation of labour laws and unfair labour practices.
5. To encourage the young comrades to take up leadership responsibilities for organisational work and lead the movement.
6. More than 14 subunits the 8 hours followed and suitable steps to be taken to vacate the 8 hours work stay.
7. The growing fixed term employment in pharmaceuticals companies and urgent intervention.
8. To conduct the Secretary meetings and SWC meetings at different subunits.
9. The issues related to GPS and GPRS were discussed in sales promotion work.
10. To circulate the success of KSM&SRA and FMRAI to all general members.
11. To focus the issues related to other industry SPEs and expand the membership.
12. To take note and correct the state secretary member being the unit secretary at Hubli.
13. To mobilise the SPEs working in Wallace to take membership by collecting the declarations.
14. To address the council weaknesses immediately and bring the young comrades to the struggle movement for their rights, job protection and to work with dignity.
15. The growing authoritarianism and to be alert and resist for good practices in the society.
16. To have own building at Bengaluru.
17. To circulate the current issues and pending complaints in the form of small booklet for general members awareness.
18. Timely intervention of SPEs challenges during the covid was appreciated.
19. More awareness campaigns are required on PF, ESIC and minimum wages to bring awareness among SPE's working in unorganised sector companies.
20. While 8 hours implantations are appreciated at subunits the need of the hour to spread the benefit to all subunits has been suggested.
21. Strength the council movement through subunit council subcommittees.
22. Strong OI movement has to be initiated and the movement must be linked to the main organisational programmes.

**Credential report:** Com C B Kulkarni, FMRAI working committee members, FMRAI placed the credential report. The total number of delegates and observers attending the conference was 139 delegates and 5 observers attended from 18 out of 20 subunits and satellite unit Shahpur attended this conference.

**Elections:** Com. Panduranga senior SPE from Kalaburagi subunit presided as election officer and placed the proposal of the State working committee for election to the State Secretariat.

The Proposals were, Com.Gururaj Desai, President, Com.Anandraju and Com.A S Sathya Poorna -Vice presidents, Com. B.Chandra Kumar -General Secretary, Com. C B kulkanri - Joint General Secretary, Com. A JayaGanesh-Treasurer, Com. Sharanabasappa, Com

Venkatesh A, Com shashi prakesh, Com.Praveen Kumar Shivashimpar, and Com. Vinayak R Desai Secretaries.

**Com.L M Peshwa, seconded the proposals.**

**Internal Auditors: Com. Sharat and Com Rajkumar from Bengaluru.**

**Auditor: Smt.Geetha Chandrakanth.**

**OI coordinator and invitees: The state working committee will take the decision,**

The proposals of State working committee placed by Com. Panduranga senior SPE form Kalaburagi as election officer to the State Secretariat, the delegates unanimously accepted the proposals and the following office bearers and state secretaries were elected for the Period 2022-2023.

<b>Com.Gururaj Desai</b>	<b>-President</b>
<b>Com.Anandraju K H</b>	<b>-Vice President</b>
<b>Com. A S Sathya Poorna</b>	<b>-Vice President</b>
<b>Com. B. Chandra Kumar</b>	<b>-General Secretary</b>
<b>Com.A JayaGanesh</b>	<b>-Treasurer</b>
<b>Com. C B kulkanri</b>	<b>-Joint General Secretary</b>
<b>Com.Praveen Kumar S S</b>	<b>-Secretary</b>
<b>Com. Vinayak R Desai</b>	<b>-Secretary</b>
<b>Com. Sharanabasappa</b>	<b>-Secretary</b>
<b>Com shashi prakesh</b>	<b>-Secretary</b>
<b>Com. Venkatesh A</b>	<b>-Secretary.</b>

**The Elected list of General Council members KSM&SRA were submitted by the subunits.**

**Com L M Peshwa**, outgoing president addressed the Delegates, extended the Revolutionary Greetings and wished for advancement of movement. The 26th State Conference concluded at 2.00PM.

*B. Chandra Kumar*

(Com. B Chandra Kumar)  
General Secretary.  
KSM&SRA.





